



Men-O-Lan New Staff Application
date: _____

Step One: Application Data

Last Name _____ First Name _____

Gender: Male Female

Date of birth ___/___/___ Age _____

Home Street _____ Home City _____ Home State _____ Zip _____

Home phone: _____ Cell phone: _____

Name of School Attending _____

School Street _____ School City _____ School State _____ Zip _____

School phone: _____

Email: _____

Which address and phone number do you preferred to be reached at?

Classification: High School Freshman Sophomore Junior
 Senior Graduate

Major: _____

Date leaving school for the summer _____

In Case of Emergency, please notify:

Name Relationship

Address City State Zip

Home phone Work phone Cell phone

Step Two: Your References

Please list the names and addresses of three non-family member we could contact for references. (e.g. pastor, teacher, employer, mentor, etc.)

Name _____ Years Known

Address _____ City _____ State _____
Zip _____

Phone Number _____ Email _____
Address _____

Name _____ Years Known

Address _____ City _____ State _____
Zip _____

Phone Number _____ Email _____
Address _____

Name _____ Years Known

Address _____ City _____ State _____
Zip _____

Phone Number _____ Email _____
Address _____

Step Three: Personal Evaluation and Insight

Will You Require Housing This Summer? Yes _____ No _____

Have you ever been convicted of a sexual crime, felony, or misdemeanor? If so please explain:

What is the longest time you have been away from home?

What is your schooling background (public school, private school, home school, etc.)?

Have you ever been a camper at any camp (if yes, please describe your experience)?

Do you have any previous camp experience? If so, please list the name of the camp, your supervisor's name and phone number, and the position you held.

What did you learn from your past employment experiences and how would this help you serve the kids and staff at men-o-lan?

Are there any reasons which would prohibit you from effectively performing your job? If so, please explain:

Your Emergency Certifications: CPR ___ EMT ___ WFR/WFA ___ WSI ___
Emergency Responder ___ Search and Rescue ___ Other _____

Your Skills and Experience:

Please rate yourself on a scale of 1 to 3 according to your ability in each area:

- (1) I can organize, coach, and proficiently teach/lead in this area
- (2) I can activity assist in this area
- (3) I have little or no experience in this area

Archery		Drama		Video		Leading games	
Art		Football		Technical/ sound		Nursing(RN, LPN, EMT)	
Baseball		Karate		Leading Worship		Photography	
Basketball		Mountain Biking		Instrument _____		Rappelling	
Camping		Soccer		Singing		Rock Climbing	
Canoeing		Tumbling/ Gymnastics		Administration		Teaching	
Cheerleading		Facilities/ Maintenance		Craft making		Youth Work	

Are there any other skills or experiences which would prove beneficial while working at men-o-lan?

Personal Ratings

	Poor					Excellent				
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Follows instruction	1	2	3	4	5	6	7	8	9	10
Outgoing/energetic	1	2	3	4	5	6	7	8	9	10
Fitness level	1	2	3	4	5	6	7	8	9	10
Emotional Balance	1	2	3	4	5	6	7	8	9	10
Capacity to work with children	1	2	3	4	5	6	7	8	9	10
Capacity to work with youth	1	2	3	4	5	6	7	8	9	10
Capacity to work with peers	1	2	3	4	5	6	7	8	9	10
Sharing living space with others	1	2	3	4	5	6	7	8	9	10
Fulfill obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Follow-through ability	1	2	3	4	5	6	7	8	9	10
Social Skills	1	2	3	4	5	6	7	8	9	10
Trustworthy	1	2	3	4	5	6	7	8	9	10
Tact(discretion with words)	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Friendly	1	2	3	4	5	6	7	8	9	10
Moral reputation	1	2	3	4	5	6	7	8	9	10
Character	1	2	3	4	5	6	7	8	9	10
Initiative	1	2	3	4	5	6	7	8	9	10
Humility	1	2	3	4	5	6	7	8	9	10

What is your greatest quality?

What is your weakest quality?

How do you typically resolve conflict?

What are your goals in life?

What have you done in the last 5 years that has given you the most satisfaction?

Describe your attitude towards kids/young adults.

Who are your heroes/mentors and why?

What are your interests and/or hobbies?

Step Four: Personal Views

Please describe your views on the following subjects and the way you live your life accordingly

(1) Alcohol

(2) Smoking

(3) Illegal Drugs

(4) Pre/extra marital sex

(5) Homosexuality

(6) Profanity

(7) Pornography

(8) R Rated Movies

(9) Non Christian Music

Do you smoke? If yes, how often?

Do you drink alcoholic beverages? If yes, how often?

Step Six: Spiritual Insight

Please describe the events surrounding how you became a Christian?

What is your denominational background?

Are you a member of a church? If yes, where/if no, where are you actively attending?

Are you currently involved with a Christian ministry and/or organization (Campus Outreach, BSU, CCF, RUF etc.)?

How would you describe your devotional life/time with God?

Have you ever led a small group (Bible Study, discipleship, etc.)? If so, please explain.

Have you ever been involved in a worship group or leading worship? If so, please explain.

Step Seven: Your Answers

How did you hear about men-o-lan?

Why do you want to work at men-o-lan?

What kind of impact do you feel a well-run Christian camping experience can have on a child's life?

What are your expectations for the summer?

What would you do this summer if you did not work at men-o-lan?

Step Nine: Camp Dates and Attendance

Camp date will be from:

June 15th - July 31st

Are there any times during these dates that you will not be able to attend? If yes, please list dates and reasons.

Step Ten: Men-o-Lan's Ministry Philosophy

Mission Statement:

To use the unique qualities of an outdoor setting for developing Christian commitment, character, leadership, and service, and to provide a place for retreat, worship, study, fellowship, recreation, and personal development for individuals , families, and groups.

Statement of Faith:

We believe in one God, the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, begotten of the Father before all worlds; God of God, Light of Light, very God of very God; begotten, not made, being of one substance with the Father, by whom all things were made.

Who, for us men, for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the virgin Mary, and was made man; and was crucified also for us under Pontius Pilate; He suffered and was buried; and the third day He rose again, according to the Scriptures; and ascended into heaven, and sits on the right hand of the Father; and He shall come again, with glory, to judge the living and the dead; whose kingdom shall have no end.

And I believe in the Holy Spirit, the Lord and Giver of Life; who proceeds from the Father and the Son; who with the Father and the Son together is worshipped and glorified; who spoke by the prophets.

And We believe one holy catholic and apostolic Church. We acknowledge one baptism for the remission of sins; and we look for the resurrection of the dead, and the life of the world to come. Amen.

Step Eleven: Your Picture

Please attach a recent picture of yourself, include full name, email, and phone number on back of the picture. This is used to put a face with the name.

Read Carefully, Check and Sign:

Have you given reference forms to three appropriate persons? _____
Have you completed, signed, and mailed us the voluntary disclosure form? _____
Have you attached a photo? _____

Signature of Applicant _____

Date _____

Print Name _____

Turning in the Application

Please send completed application with a photo of yourself to the address below.

Questions? : James Hite
215-679-5144 x27

jhite.menolan@gmail.com

Men-O-Lan Camp and Retreat Center
1415 Doerr Road, Quakertown, Pa 18951

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Voluntary Disclosure Statement
All Camp Staff **FM 16**

Developed and approved by the
American Camp Association
Expires 10/01/06

Mail this form to the address below by _____ (date)

Name _____ Birth date _____
Last First Middle

Home address _____
Street Address City State Zip

Social Security # _____ Other names by which known (e.g., maiden name) _____

Home phone _____ Business phone (if applicable) _____

Cell phone (optional) _____ E-mail address (optional) _____

School or College _____

Address _____
Street Address City State Zip

Driver's License # _____ State _____ Expiration Date _____

1. Previous residence(s) for last five years (include college and home residences):

City _____ State _____ Years _____

City _____ State _____ Years _____

City _____ State _____ Years _____

City _____ State _____ Years _____

(Continue on separate sheet, if necessary.)

2. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them? Yes No

If yes, please explain: (Use a separate sheet, if necessary.)

3. Have you ever been convicted of any crime including, but not limited to, those listed below and/or any crime similar in any manner to those listed below? Yes No

- Indecent assault and battery on a child under fourteen
- Indecent assault and battery on a mentally retarded person
- Indecent assault and battery on a person who has obtained the age of fourteen
- Rape
- Rape of a child under sixteen with force
- Assault with intent to commit rape
- Kidnapping of a child under sixteen with intent to commit rape
- Distribution and trafficking of narcotics or other controlled substances
- Intent to commit any of the above crimes

If yes, please explain: (Use a separate sheet, if necessary.)

