



Attach Resent Photo Here  
Name \_\_\_\_\_

**Men-O-Lan Staff Application**

**PLEASE RETURN TO:**

**1415 Doerr Rd, Quakertown, PA 18951**

**215.679.5144 x23    [jhite.menolan@gmail.com](mailto:jhite.menolan@gmail.com)**

Application Date \_\_\_/\_\_\_/\_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Email: \_\_\_\_\_

Gender: Male \_\_ Female \_\_

Date of birth \_\_\_/\_\_\_/\_\_\_\_\_ Age \_\_\_\_\_

Home Address:

\_\_\_\_\_  
Home Street Home City Home State Zip

Cell phone: \_\_\_\_\_ Home phone: \_\_\_\_\_

Name of College Attending \_\_\_\_\_

Your address while at College:

\_\_\_\_\_  
Street City State Zip

Which address and phone number do you prefer to be reached at?

\_\_\_\_\_

Classification: \_\_ High School \_\_ Freshman \_\_ Sophomore \_\_ Junior \_\_ Senior \_\_ Graduate

Major: \_\_\_\_\_

**Your References**

Please list the names and addresses of three non-family members we could contact for references. (e.g. pastor, teacher, employer, mentor, etc.)

\_\_\_\_\_  
Name \_\_\_\_\_ Years Known \_\_\_\_\_

\_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\_\_\_\_\_  
Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

\_\_\_\_\_  
Name \_\_\_\_\_ Years Known \_\_\_\_\_

\_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\_\_\_\_\_  
Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

\_\_\_\_\_  
Name \_\_\_\_\_ Years Known \_\_\_\_\_

\_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

\_\_\_\_\_  
Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

**Personal Evaluation and Insight**

Have you ever been convicted of a sexual crime, felony, or misdemeanor? If so please explain:

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What is the longest time you have been away from home?

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What is your schooling background (public school, private school, home school, etc.)?

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Have you ever been a camper at any camp (if yes, please describe your experience)?

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Do you have any previous experience working at a camp? If so, please list the name of the camp, your supervisor's name, phone number or email, and the position you held.

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What did you learn from your past employment experiences and how would this help you serve the kids and staff at men-o-lan?

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**Position applying for: Rank at least two, in order of preference.**

- Intern** Open to someone with the intent on going into camp/full time ministry.
- Head Counselor** One Male and Female with experience in leading other peers.
- Recreation Specialist** Responsible for organizing and running rec. times.
- Admin. Assistant** Must be highly organized with office work.
- Media Specialist** Must have experience in taking photos and making videos.
- Art/Craft Specialist** Responsible for organizing and running our Craft Pavilion.
- Senior Counselor** Responsible for a cabin of campers. (Must have completed at least one year of college or similar.)
- Junior Counselor** Will share responsibility with the Sr. Counselor.
- Day Camp Head Counselor** One Male and Female with experience leading other peers.
- Day Camp Sr. Counselor** Responsible for a group of campers. (Must have completed at least one year of college or similar.)
- Day Camp Jr. Counselor** Will share responsibility with the Sr. Counselor.
- Hostess** Responsible for organizing/leading the Kitchen Staff.
- Kitchen Staff** Responsible for preparing, serving and cleaning meals.
- Dishwasher** Responsible for cleaning the dishes. :)

Please explain your choice of positions and why you have ranked them in the order you have:

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If hired for Day Camp will you require housing this summer? Yes \_\_\_\_\_ No \_\_\_\_\_

Are there any reasons which might prohibit you from effectively performing the functions for the job for which you have applied? If so, please explain:

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If hired are you available to attend staff training before the start of camp? Dates: June 14-18th Yes\_\_\_\_\_ No,explain\_\_\_\_\_

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**Your Emergency Certifications:** CPR \_\_\_ EMT \_\_\_ WFR/WFA \_\_\_ WSI \_\_\_  
 Life Guard \_\_\_ Emergency Responder \_\_\_ Search and Rescue \_\_\_ Other \_\_\_\_\_

**Your Skills and Experience:**

Please rate yourself on a scale of 1 to 3 according to your ability in each area:

- (1) I can organize, coach, and proficiently teach/lead in this area
- (2) I can actively assist in this area
- (3) I have little or no experience in this area

Archery		Drama		Video		Leading games	
Art		Football		Technical/ sound		Nursing(RN, LPN, EMT)	
Baseball		karate		Leading Worship		Photography	
Basketball		Mountain Biking		Instrument		Rappelling	
Camping		Soccer		Singing		Rock Climbing	
Canoeing		Tumbling/ Gymnastics		Administration		Teaching	
Cheerleading		Facilities/ Maintenance		Craft making		Youth Work	

Are there any other skills or experiences which would prove beneficial while working at men-o-lan?

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**Personal Ratings**

	Poor					Excellent				
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Follows instruction	1	2	3	4	5	6	7	8	9	10
Outgoing/energetic	1	2	3	4	5	6	7	8	9	10
Fitness level	1	2	3	4	5	6	7	8	9	10
Emotional Balance	1	2	3	4	5	6	7	8	9	10
Capacity to work with children	1	2	3	4	5	6	7	8	9	10
Capacity to work with youth	1	2	3	4	5	6	7	8	9	10
Capacity to work with peers	1	2	3	4	5	6	7	8	9	10
Sharing living space with others	1	2	3	4	5	6	7	8	9	10
Fulfill obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Follow-through ability	1	2	3	4	5	6	7	8	9	10
Social Skills	1	2	3	4	5	6	7	8	9	10
Trustworthy	1	2	3	4	5	6	7	8	9	10
Tact(discretion with words)	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Friendly	1	2	3	4	5	6	7	8	9	10
Moral reputation	1	2	3	4	5	6	7	8	9	10
Character	1	2	3	4	5	6	7	8	9	10
Initiative	1	2	3	4	5	6	7	8	9	10
Humility	1	2	3	4	5	6	7	8	9	10

What do you believe is your greatest strength?

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What do you believe is your greatest weakness?

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What have you done in the last year that has given you the most satisfaction?

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Describe your attitude towards kids/young adults.

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Who are your heroes/mentors and why?

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**Personal Views**

Please describe your views on the following subjects.

Also, include the way you live your life accordingly.

(1)Alcohol\_\_\_\_\_

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(2)Smoking\_\_\_\_\_

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(3)Illegal Drugs\_\_\_\_\_

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(4)Pre/extra marital sex\_\_\_\_\_

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(5) Homosexuality\_\_\_\_\_

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(6) Profanity\_\_\_\_\_

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(7) Pornography\_\_\_\_\_

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(8) R Rated Movies\_\_\_\_\_

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(9) Non Christian Music\_\_\_\_\_

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Do you smoke? If yes,how often?\_\_\_\_\_

Do you drink alcoholic beverages? If yes, how often?\_\_\_\_\_

Please describe the events surrounding how you became a Christian.



**Camp Dates and Attendance**

Camp dates will be from:

Overnight Camp: June 21<sup>st</sup> – July 30<sup>th</sup>

Day Camp and Kitchen Staff: June 21<sup>st</sup> – Aug 20<sup>th</sup>

Are there any times during these dates that you will not be able to attend? If yes, please list dates and reasons.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is the earliest day you will be able to work? \_\_\_\_\_

**Men-O-Lan’s Ministry Philosophy**

Mission Statement:

To use the unique qualities of an outdoor setting for developing Christian commitment, character, leadership, and service, and to provide a place for retreat, worship, study, fellowship, recreation, and personal development for individuals , families, and groups.

Statement of Faith:

We believe in one God, the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, begotten of the Father before all worlds; God of God, Light of Light, very God of very God; begotten, not made, being of one substance with the Father, by whom all things were made.

Who, for us men, for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the virgin Mary, and was made man; and was crucified also for us under Pontius Pilate; He suffered and was buried; and the third day He rose again, according to the Scriptures; and ascended into heaven, and sits on the right hand of the Father; and He shall come again, with glory, to judge the living and the dead; whose kingdom shall have no end.

And we believe in the Holy Spirit, the Lord and Giver of Life; who proceeds from the Father and the Son; who with the Father and the Son together is worshipped and glorified; who spoke by the prophets.

And We believe one holy catholic and apostolic Church. We acknowledge one baptism for the remission of sins; and we look for the resurrection of the dead, and the life of the world to come. Amen.

**Your Picture**

Please attach a recent picture of yourself, include full name, email, and phone number on back of the picture. This is used to put a face with the name.

Signature of Applicant \_\_\_\_\_

Date \_\_\_/\_\_\_/\_\_\_\_\_

Print Name \_\_\_\_\_

Turning in the Application

**Please send completed application with a recent photo of yourself to the address below.**

Questions? : James Hite  
215-679-5144 x23  
jhite.menolan@gmail.com

Men-O-Lan Camp and Retreat Center  
1415 Doerr Road, Quakertown, Pa 18951

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## Suggest a Friend

Know anyone who would make a great camp counselor?

Name: \_\_\_\_\_ Relation to you: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone #: \_\_\_\_\_ Cell #: \_\_\_\_\_ E-mail: \_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_ Relation to you: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone #: \_\_\_\_\_ Cell #: \_\_\_\_\_ E-mail: \_\_\_\_\_  
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C O M M E N T S :